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word was law. He could say, "Well, look, I want that fellow back there, on the backshift." So you had to do it in a way where he's not likely to catch you doing that. But he might. And he did sometimes catch us.... So he controlled you. (What's interesting to me is this: through all of this, you have a union at the steel plant.) Yeah, union wasn't very strong in those days. Not prior to the end of the war, the union was not all that strong. And it depends on who your union representatives were. If you've got union representatives who are of good will, a lot of the things that the foremen would do, they wouldn't get away with it. If he had the gall and the guts to challenge them. There weren't too many like that at that time. Few and far between. So although we had the union, it wasn't all that strong. December 18, 1968: A new yearly production record of 841,000 tons of steel ingot, in front of the control panel of Number 6 Open Hearth that day were (front row, left to right) Winston Ruck, Open Hearth manager Joe i/lclsaac, Joseph Zac, Stephen Humenick, and (back row) Harold Kirton, Chesley Porter, Peter Marenick, John Nalepa, Gar Campbell, Mike Kowalchuk. discrimination and I don't want to lose this thought while I have it in my mind. But it became stronger and it became a force after the War. That's when I became interested in the union, in 1956. (What do you think changed you, what made you take an interest in the union?) Because I had a good friend, named Frank Smith, who later became financial secretary during my presidency. We both were elected at the same time in 1970. And a funny thing about it is, how fate.... I'm getting off the other story kind of, 'cause there's lots more to be said about. Simply this, that Frank Smith was a well-respected man. I knew Frank--6 or 7 years older than I. But I remember him going to school. A fellow that we always had a great deal of respect for. He was a very ardent labour man. Did a lot of reading. Very intelligent. And he always was interested in

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