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I was there for--I was years. 9 days short of 45 (When we went in the Open Hearth yesterday, there was one furnace....) In operation. When I was there, there were 12. (And you could look the length of that and there'd be all these men working at the....) At their furnace. Every one, different times, they'd be tapping out. Each fellow would be doing something different in that time. And you knew every one of them, and you know what they were--you knew what their family '-they'd come and tell you their family troubles and everything else, you know. They had trouble with their boy, or they're not getting along with their wife. You'd get all this, you know. That' was one of our big downfalls here, you know, was this being a family plant. It didn't make any difference (whether) you could do your job, if you were a son of so-and-so. (Is that right?) Oh, yeah, you got a job. If you didn't fit in on that job, they put you somewhere else. But if you were in Hamilton or Algoma, they'd fire you. You couldn't do it. But here, they just moved you somewhere else. Well, you see, we were born with the steel plant in our, back door. Look out in the morning and you'd see the smoke come out of the stacks. And you'd go to school-- school was right up here, the convent was right up here--the steel plant. Every kid going to school knowing when the Blast Furnace was dumping or charging. Then at nighttime when they used to dump the slag in the water, the sky'd all light up, eve? ryone would know. So everybody knew what the steel plant was. There were 27 men worked with me in the Open Hearth--we were all born in the same year. And if we had all stayed till we were 65 years of age, they would have lost 27

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do the same thing. Everybody got a wedding present from the shift. No matter who died, there was always a mass card if he was a Catholic, got flowers if he was a Protestant, we sent the flowers. That was organized. We had our own little mutual benefit, in our own time. We paid 25C a week into it. And if you were off sick, you got \$10 every week for 13 weeks, from our department. But that was our own self-organization. We did that on our own. (It wasn't the union.) Oh, no, no, no, just the men themselves. In fact, I was presi? dent of ours. (What about construction of homes?) Well, if you worked in the Open Hearth and you were building a house--we had 35 or 40 men up there that worked on the back shift. And there was no such thing as a cement mixer. We'd have 4 big boards going, and mix it all by hand, and build a founda-

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